



SUSTAINABILITY POLICY

VISION

Kingfield Galvanizing intends to provide the highest quality Hot Dip Galvanizing (HDG) for the corrosion protection of steel components, for our customers. We will continue to improve the environmental, social and economic aspects of our operations. We are committed to continuous improvement and implementing innovative operating practices to reduce our use of resources, optimise energy efficiencies, reduce emissions and minimise the waste outputs of our HDG operations.

GOALS

In 2019-2020 Kingfield Galvanizing is committed to:

- Measuring and reporting on use of materials, trialling new initiatives to reduce our consumption and develop business cases for capital works programs, where applicable, to minimise our operational impact
- Testing and reporting on our emissions to improve where possible and ensure we maintain our Australian best practice results
- Investigate new opportunities for recycling of our waste, optimise plant technology to reduce waste and assess a new innovation in chemical waste reduction
- Continuous improvement in our maintenance and reporting systems to build efficiencies in operations, risk management and workplace safety

We will continue to improve our environmental performance as an integral part of our daily business operations. We will continue to monitor and develop initiatives to reduce, re-use and recycle where possible, and encourage our customers, suppliers and stakeholders to do the same.

OBJECTIVES

To achieve these sustainability goals, Kingfield Galvanizing will:

- Comply with all applicable laws, regulations and exceed any specified standards for galvanizing.
- Set environmental objectives and targets, and measure progress to continuously improve our environmental performance.
- Formally identify and assess the impact of current actions, new activities, products and processes on the environment.
- Develop and implement procedures and controls for activities that have a potential impact on the environment, to minimise environmental impacts.
- Use energy, water and other resources more efficiently to avoid unnecessary expenditure, improve cost effectiveness and reduce emissions to air and water; to protect the natural environment.
- Procure environmentally preferable products where possible.
- Reduce waste generation using the principles of "avoid, re-use, recycle" and dispose of unavoidable waste in an appropriate manner.
- Ensure our employees and suppliers of goods and services are informed about this policy and are aware of their environmental responsibilities.

Initiatives for each of Kingfield's operational aspects are outlined in our Environmental Management System. These will be reviewed periodically to assess progress toward ongoing improvement.

COMMITMENT

Kingfield Galvanizing is committed to achieving our sustainability goals and provide a benchmark for the Australian Hot Dip Galvanizing industry. We will continue to train, educate and consult with our employees on sustainability. Our management team are responsible for implementing this policy and ensuring the co-operation and compliance of each individual to ensure the objectives of this policy are met.

General Manager: Stephen Clarke: ✓

Date: 14th October 2019