



ENVIRONMENTAL POLICY

COMMITMENT

Kingfield Galvanizing Pty Ltd provides Hot Dip Galvanizing services through its Victorian facility, located at 35 O'Herns Road Somerton. We recognise that we have a responsibility for environmental management beyond the legal and regulatory requirements. We are committed to managing our business - demonstrating world's best practice in environmental sustainability. Kingfield Galvanizing is committed to the prevention of air and water pollution.

Our state of the art, fully enclosed plant demonstrates a true commitment to the environment, by currently delivering:

- Collection and treatment of hydrochloric acid air emissions to ensure clean air is exhausted to the environment.
- Reclamation of heat from our furnace to heat our pickling tanks, reducing not only fuel but waste acid.
- Storm water harvesting.
- Highly automated materials handling and processing equipment that reduces chemicals usage and minimises occupational health and safety risks.

We will continually improve our environmental performance as an integral part of our daily business strategy and operating methods. We will continue to monitor and reduce emissions to achieve results that will enable Kingfield Galvanizing to operate without the need for an EPA license.

Our vision is to be an industry leader, using world's best practice in water consumption and reuse, carbon and air emissions. We will encourage our customers, suppliers and other stakeholders to do the same.

OBJECTIVES

To achieve these objectives, Kingfield Galvanizing will:

- Comply with all applicable laws, regulations and exceed any specified standards for galvanizing.
- Set environmental objectives and targets, then measure progress to ensure we continuously improve our environmental performance.
- Formally identify and assess the impact of current actions, new activities, products and processes on the environment.
- Develop and implement procedures and controls for activities that have a potential impact on the environment, to prevent environmental damage.
- Use energy, water and other resources more efficiently to avoid unnecessary expenditure, improve cost effectiveness and reduce emissions to air and water; to protect the natural environment.
- Procure environmentally preferable products where possible.
- Minimise the generation of waste using the principles of "avoid, re-use, recycle" and dispose of unavoidable waste in an appropriate manner.
- Ensure that our employees and suppliers of goods and services are informed about this policy and are aware of their environmental responsibilities.
- Review the overall effectiveness of our EMS periodically to assess progress toward ongoing improvement.



RESPONSIBILITIES

- Kingfield Galvanizing will provide employees with regular information, instruction and training on environmental matters.
- Management representatives will be held accountable for implementing this policy in their area of responsibility. All employees have a responsibility in their area to ensure that the aims and objectives of this policy are met.
- Co-operation and compliance with this policy is expected from all employees to ensure continuous improvement in our environmental performance at Kingfield Galvanizing.

Chief Executive Officer:

A handwritten signature in black ink, appearing to read 'J. P. Lause', is written over a light grey horizontal line.

Date: 2nd October 2016